# \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2023 calendar year, or tax year beginning

		and criaming				4			
Gheck if applicable:		C Name of organization	D Empl	oyer identific	cation number				
	Addres								
	Name change	Doing business as	23	72993	45				
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address)  Room/su  201 R M DAVIS PARKWAY  B		hone number 7 – 7 – 7 – 1					
	return/ termin-				19,317,2	223			
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code PIQUA, OH 45356	G Gross r			225.			
	return Applica	,,		nis a group re subordinates		Z No			
	tion pendin	SAME AS C ABOVE	<b>I</b>						
				all subordinates in	list. See instruction	No			
	Websit					15			
				<b>H(c)</b> Group exemption number of formation: 1972   <b>M</b> State of legal domicile: OH					
Pa		Summary	ear or formation	11. <b>2</b> 7 2   K	1 State of legal domic	JIIE. OII			
		Briefly describe the organization's mission or most significant activities: TO PROVI	DE COMP	REHENS	WE AND				
ce		SUPPORT SERVICES TO INDIVIDUALS AND FAMILIES	COMI	тентину.	IVE THE				
Governance		Check this box if the organization discontinued its operations or disposed of m	ore than 25%	of its net ass	ate				
Ver	l				ots.	9			
Ĝ	ı	Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)				<del></del> 9			
		Total number of individuals employed in calendar year 2023 (Part V, line 2a)				299			
ţį		Total number of volunteers (estimate if necessary)				L250			
Activities &		Total unrelated business revenue from Part VIII, column (C), line 12				0.			
Ă		Net unrelated business taxable income from Form 990-T, Part I, line 11				0.			
		Net directated basiness taxable mosme norm of the object, fact, into 11	Prior		Current Yea				
	8 (	Contributions and grants (Part VIII, line 1h)	19,15	1,752.	18,639,9	921.			
Revenue	l	Program service revenue (Part VIII, line 2g)		6,871.	633,3				
š	ı	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,867.	-53,2				
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,994.		300.			
	l .	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,71	5,484.	19,222,8				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u>'</u>	0.	, ,	0.			
	l .	Benefits paid to or for members (Part IX, column (A), line 4)		0.		0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	13,66	2,949.	13,843,0	72.			
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		0.		0.			
þe	b.	Total fundraising expenses (Part IX, column (D), line 25)							
й	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		8,275.	5,330,1	L58.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	19,34	1,224.	19,173,2	230.			
	19	Revenue less expenses. Subtract line 18 from line 12	37	4,260.	49,5	581.			
Net Assets or und Balances			Beginning of		End of Year	r			
sets	20	Total assets (Part X, line 16)		7,673.	10,349,5	<u> 599.</u>			
t Ass d Ba	21	Total liabilities (Part X, line 26)		0,439.	3,210,7				
		Net assets or fund balances. Subtract line 21 from line 20	7,07	7,234.	7,138,8	320.			
	art II	Signature Block							
		ties of perjury, I declare that I have examined this return, including accompanying schedules and stat		-	knowledge and belief	f, it is			
rue,	correct	t, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	arer has any kn	owledge.					
				D-1-					
Sigr		Signature of officer		Date					
Her	е	DAN SCHWANITZ, CEO & INTERIM CFO  Type or print name and title							
_			Data	l at t	DTIN				
		Print/Type preparer's name Preparer's signature	Date	Check	PTIN				
aid	- 1	NATOSHA CARR NATOSHA CARR		24 self-employ		<i>I I</i>			
-	arer	Firm's name CLARK, SCHAEFER, HACKETT & CO.	[	Firm's EIN 3	1-0800053				
Jse	Only	Firm's address 10100 INNOVATION DRIVE, SUITE 400		. 02	7 226 227	`			
_		DAYTON, OH 45342		none no. 93	7-226-0070				
Иay	the IF	S discuss this return with the preparer shown above? See instructions			X Yes	No			

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	WE PROVIDE A UNIQUE MIX OF LEARNING AND SOCIAL EXPERIENCE TO DEVELOP
	COMPETENCE, MOTIVATION, AND BEHAVIOR FOR A BETTER LIFE AND STRONGER
	COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
40	revenue, if any, for each program service reported.  (Code:) (Expenses \$17 , 640 , 695 • _ including grants of \$) (Revenue \$)
4a	(Code:) (Expenses \$17,640,695. including grants of \$) (Revenue \$)  EARLY LEARNING PROGRAM:
	EARDI DEARVING I ROGRAM:
	COUNCIL ON RURAL SERVICES PROGRAMS, INC. (CORSP) SERVES OVER 1,600
	CHILDREN FROM INFANTS TO AGE 5 IN OUR PROGRAMS IN THE NINE COUNTIES OF
	AUGLAIZE, CHAMPAIGN, DARKE, GREENE, LOGAN, MIAMI, PREBLE, SHELBY AND
	VAN WERT. THESE PROGRAMS INCLUDE HEAD START AND EARLY HEAD START.
	VIII HEALT THE PRODUCT OF THE PRODUC
4b	(Code:) (Expenses \$ 0 • including grants of \$) (Revenue \$ 636 , 128 •)
	YOUTH IN EDUCATION PROGRAM:
	CORSP SERVES OVER 350 YOUTH AND FAMILIES IN DARKE AND MIAMI COUNTIES.
	THE CORPORATION OFFERS ALTERNATIVE EDUCATION PROGRAMS, AFTER SCHOOL
	INTERVENTION, TUTORING, AND INDEPENDENT STUDY PROGRAMS.
4c	(Code: )-(Expenses \$ including grants of \$ ) (Revenue \$ )
70	(Code) (expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses 17,640,695.
	Form <b>990</b> (2023)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		7.7	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			, v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d	Х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11e	X	_
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116	- 21	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
19a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			<del></del>
124	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	izu		
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,,
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form <b>Pa</b> i	990 (2023) COUNCIL ON RURAL SERVICE PROGRAMS INC. 23-7299  TIV Checklist of Required Schedules (continued)	345	Р	age 4
	- (Someway)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			7.7
	Schedule K. If "No," go to line 25a	24a		<u> X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		
4	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		_ <u>X</u> _
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			37
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		y
24	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	31		
32		32		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
_	Check if Schedule O contains a response or note to any line in this Part V			
<b>*</b>	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 6  Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		
U	(gambling) winnings to prize winners?	1c	х	
33300	1 19 21 22			(2023)

COUNCIL ON RURAL SERVICE PROGRAMS INC.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
	, , , , , , , , , , , , , , , , , , , ,	5b		_X_
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	OI:		
7	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70	х	
a h	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	,,,		
·	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	N/	A
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	N/	A
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year? N/A	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders N/A 11a  Gross income from other sources. (Do not net amounts due or paid to other sources against			
D				
12a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		_X_
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	-	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		_X_
46	If "Yes," see the instructions and file Form 4720, Schedule N.	46		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Λ
17	If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  N/A	17		
	If "Yes," complete Form 6069.	.,		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 9			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū		3		Х
4	of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
	2011	6		X
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	- 6		- 21
7a		7-		Х
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			v
_	persons other than the governing body?	7b		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
a	The governing body?	8a	X	37
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		37
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filedNONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) a	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DAN SCHWANITZ - 937-778-5220			
	201 R M DAVIS PARKWAY, B, PIQUA, OH 45356			

Form **990** (2023)

77648-01

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	nper	sat	ed any current officer, d	irector, or trustee.	
(A)	(B)			_ (0	<b>C</b> )			(D)	(E)	(F)
Name and title	Average	(do		Position t check more than one				Reportable	Reportable	Estimated
	hours per	box	box, unless person is both an officer and a director/trustee)			is both	n an	compensation	compensation	amount of
	week	_			recio	T	(66)	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al trus		yee	mper		1099-NEC)	10001120)	and related
	below	Individual trustee or director	Institutional trustee	la e	Key employee	Highest compensated employee	ler.			organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) DAN SCHWANITZ	40.00									
CEO/INTERIM CFO				Х				137,349.	0.	24,832.
(2) MILLIE WORYK	40.00					`			_	
HR DIRECTOR				Х		_		122,629.	0.	17,105.
(3) DUSTIN DAVIS	1.00							_	_	_
TRUSTEE (JAN-FEB)		Х						0.	0.	0.
(4) CHRIS ELLINTON	1.00									
TRUSTEE (FEB-DEC)	1 00	Х				_		0.	0.	0.
(5) JANET JULIAN	1.00									
TRUSTEE	100	X				_		0.	0.	0.
(6) SARA LAUGHLIN	1.00									•
TRUSTEE (MAY-DEC)	1 00	X				<u> </u>		0.	0.	0.
(7) BILL LUTZ	1.00									•
TRUSTEE	1 00	Х	_			┝		0.	0.	0.
(8) JUDY TERRY TRUSTEE	1.00	х						0.	0.	0.
(9) JILL WELCH	1.00	Λ				$\vdash$		1	0.	0.
TRUSTEE (JAN-APRIL)	1.00	Х						0.	0.	0.
(10) LAURIE WHITE	1.00									
TRUSTEE		х						0.	0.	0.
(11) MATT MEYER	1.00							-	-	-
CHAIR		Х		Х				0.	0.	0.
(12) TIM SUMMERS	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(13) CHERYL BUECKER	1.00									
SECRETARY		Х		Х				0.	0.	0.
<b>Y</b>						<u> </u>				
			_			-				
		ł								
						<u> </u>	<u> </u>			000

Form 990 (2023)

Part \	Occion A. Onicers, Directors, Trus		юу	ees,			ynes	ιC		,			<b>/C</b> \	
	(A)	(B)			ر) Posi	C) ition	1		(D)	(E)			(F)	
	Name and title	Average hours per		not c	heck i	more	than o		Reportable compensation	Reportable compensation			mated ount o	
		week					is both or/trus		from	from related			ther	1
		(list any	ctor						the	organizations		comp		ion
		hours for	Individual trustee or director				pa		organization	(W-2/1099-MISC	;/	•	m the	
		related	stee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)		orga	nizatio	on
		organizations	al trus	onal tr		loyee	comp		1099-NEC)				relate	
		below line)	Jividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orgar	iizatio	ns
		iii ic)	ııı	Ë	J0	λ.	E E	요			1			
											7			
											7			
4h C	· hadaal					-		7	259,978.		<u>.</u>	// 1	,93	7
	oubtotal otal from continuation sheets to Part VI								0.		5.		, , ,	0.
	otal (add lines 1b and 1c)								259,978.		<u>.</u>	41	, 93	
	otal number of individuals (including but n					/		_					,,,,	
	ompensation from the organization	ot infinted to the	030	iisto	u ac	,0 v C	,, vvii	010	cerved more than \$100,	ood of reportable				2
	ompendation from the organization											,	/es	No
<b>3</b> D	oid the organization list any former officer,	director truste	ee k	ev e	mnl	ove	e or	hia	hest compensated empl	ovee on	ſ			
	ne 1a? If "Yes," complete Schedule J for si											3		Х
	or any individual listed on line 1a, is the su										¨			
	nd related organizations greater than \$150											4	х	
	oid any person listed on line 1a receive or a										···			
	endered to the organization? If "Yes." com					•			•			5		Х
	on B. Independent Contractors													
	complete this table for your five highest conne organization. Report compensation for t										nsat	ion fror	n	
	(A)	ine calendar ye	oai C	, i i dii	ig w	1011	J1 VV1		(B)	car.		(C)		
	Name and business	address	N	ONE	3				Description of s	ervices	С	ompen	sation	
	$O_{\Sigma}$													
<u> </u>								$\dashv$						
-														
	otal number of independent contractors (in 100,000 of compensation from the organize	•	ot lin	nited	to t	thos (	_	ted	above) who received mo	ore than				
	, parameter and organize											Form 9	<b>90</b> (2	023

332008 12-21-23

Form 990 (2023) COUNCIL
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	e in this Part VIII			
			,	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
<b>ω</b> ω	1 2	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts							
يج و							
Ţs,							
ig ig			19 556 951				
ns, Sim		Government grants (contributions) 1e	18,556,951.				
atio er (	Ť	All other contributions, gifts, grants, and	00 070				
5 된		similar amounts not included above 1f	82,970.				
ont od (	_	Noncash contributions included in lines 1a-1f		10 620 001			
<u>0</u> <u>8</u>	h	Total. Add lines 1a-1f		18,639,921.			
			Business Code		***		
<u>e</u>	2 a	EDUCATIONAL SUPPORT SERVICES	611710	633,328.	633,328.		
Program Service Revenue	b						
Se	С						
an,	d						
Б	е						
Ā.	f	All other program service revenue					
	g	Total. Add lines 2a-2f		633,328.			
	3	Investment income (including dividends, interes	st, and				
		other similar amounts)		41,110.			41,110.
	4	Income from investment of tax-exempt bond pr					
	5	Royalties			/		
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b	_				
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
	, u	assets other than inventory <b>7a</b> 64.					
	h	Less: cost or other basis					
ø		and sales expenses 7b	94,412.				
nu	^	und dated expended	-94,412.				
eve	ا		21,111.	-94,348.			-94,348.
her Revenue		Net gain or (loss)		74,340.			34,340.
	8 a						
ō		including \$of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
	9 a	Gross income from gaming activities. See					
	_	Part IV, line 19					
		Less: direct expenses9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold10b					
	C	Net income or (loss) from sales of inventory					
S			Business Code				
on e	11 a	OTHER	611710	2,800.	2,800.		
ang	b						
Miscellaneous Revenue	С						
Ais	d	All other revenue					
	е	Total. Add lines 11a-11d		2,800.			
	12	Total revenue. See instructions		19,222,811.	636,128.	0.	-53,238.

Part IX Statement of Functional Expenses												
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).												
Check if Schedule O contains a response or note to any line in this Part IX												
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses							
1	Grants and other assistance to domestic organizations											
	and domestic governments. See Part IV, line 21											
2	Grants and other assistance to domestic											
	individuals. See Part IV, line 22											
3	Grants and other assistance to foreign											
	organizations, foreign governments, and foreign											
	individuals. See Part IV, lines 15 and 16											
4	Benefits paid to or for members				4							
5	Compensation of current officers, directors,											
	trustees, and key employees	301,916.	30,192.	271,724.								
6	Compensation not included above to disqualified											
	persons (as defined under section 4958(f)(1)) and											
	persons described in section 4958(c)(3)(B)	10 500 615	0.500.050	X- /								
7	Other salaries and wages	10,528,647.	9,792,872.	735,775.								
8	Pension plan accruals and contributions (include	688 246	605 500	10 015								
	section 401(k) and 403(b) employer contributions)	677,346.	627,530.	49,816.								
9	Other employee benefits	1,207,509.		43,551.								
10	Payroll taxes	1,127,654.	1,037,515.	90,139.								
11	Fees for services (nonemployees):											
a	Management	6 770		6 770								
b	Legal	6,779. 52,265.		6,779. 52,265.								
С	Accounting	52,203.		32,203.								
	Lobbying											
_	Professional fundraising services. See Part IV, line 17											
f	Other. (If line 11g amount exceeds 10% of line 25,											
g	column (A), amount, list line 11g expenses on Sch O.)	567,519.	515,626.	51,893.								
12	Advertising and promotion	135,749.	135,749.	31,0331								
13	Office expenses	1337/131	100//100									
14	Information technology											
15	Royalties											
16	Occupancy	1,319,783.	1,272,719.	47,064.								
17	Travel	290,276.	282,330.	7,946.								
18	Payments of travel or entertainment expenses		,	•								
	for any federal, state, or local public officials											
19	Conferences, conventions, and meetings											
20	Interest											
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	376,979.	343,094.	33,885.								
23	Insurance											
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), arount list line 24e expenses on Schodula (A).											
A 3	amount, list line 24e expenses on Schedule 0.) PROGRAM/OFFICE SUPPLIES	1,448,087.	1,309,713.	138,374.								
b	MAINTENANCE/REPAIRS	1,046,638.		200,0,10								
C	DUES & SUBSCRIPTIONS	21,784.		3,124.								
d	PARENT ACTIVITIES	7,580.		-,								
	All other expenses	56,719.		200.								
25	Total functional expenses. Add lines 1 through 24e	19,173,230.		1,532,535.	0 .							
26	<b>Joint costs.</b> Complete this line only if the organization	-	-	-								
	reported in column (B) joint costs from a combined											
	educational campaign and fundraising solicitation.											
	Check here	l	l									

Form **990** (2023)

Check here

if following SOP 98-2 (ASC 958-720)

Га	LA	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,739,428.	1	1,168,467.
	2	Savings and temporary cash investments			112,827.	2	237,305.
	3	Pledges and grants receivable, net			1,532,296.	3	817,309.
	4	Accounts receivable, net	86,613.	4	118,274.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes	e perso	ons		5	
	6	Loans and other receivables from other disqualif					
Assets		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	9,478,851.			
	b	Less: accumulated depreciation		3,935,638.	5,734,543.	10c	5,543,213.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1		12			
	13	Investments - program-related. See Part IV, line 1		13			
	14	Intangible assets		0 471 066	14	0.465.001	
	15	Other assets. See Part IV, line 11	2,471,966.	15	2,465,031.		
	16	Total assets. Add lines 1 through 15 (must equa			11,677,673.	16	10,349,599.
	17	Accounts payable and accrued expenses			985,144.	17	874,799.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities	,	of Calacalula D		20	
	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to any current or form trustee, key employee, creator or founder, subst					
Ξ		controlled entity or family member of any of thes				22	
Lia	23	Secured mortgages and notes payable to unrela			2,355,157.	23	
	24	Unsecured notes and loans payable to unrelated			2/333/13/1	24	
	25	Other liabilities (including federal income tax, par					
		parties, and other liabilities not included on lines					
		of Schedule D	,	. Compreter arry	1,260,138.	25	2,335,980.
	26	<b>T</b> . I !! I !!!!! A ! !! !			4,600,439.	26	3,210,779.
		Organizations that follow FASB ASC 958, che			, ,		
es		and complete lines 27, 28, 32, and 33.					
anc	27				7,048,434.	27	7,104,120.
Bal	28	Net assets with donor restrictions			28,800.	28	34,700.
bu		Organizations that do not follow FASB ASC 9					
Ē		and complete lines 29 through 33.					
S O	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated inc	ome, o	or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			7,077,234.	32	7,138,820.
	33				11,677,673.	33	10,349,599.

Form **990** (2023)

Form **990** (2023)

Pa	rt XI Reconciliation of Net Assets					<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19	, 22	2,8	11.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,17		
3	Revenue less expenses. Subtract line 2 from line 1	3			9,5	_
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7	,07	7,2	34.
5	Net unrealized gains (losses) on investments	5			2,0	
6	Donated services and use of facilities	6		1		
7	Investment expenses	7			X	
8	Prior period adjustments	8				<b></b>
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	7	,13	8,8	20.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
		>			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C	Э.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed auc	dit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	l

### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

**Employer identification number** 

COUNCIL ON RURAL SERVICE PROGRAMS INC. 23-7299345 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? organization (described on lines 1-10 support (see instructions) support (see instructions) above (see instructions))

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						4
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	15264949.	15596783.	16436562.	19151752.	<u> 18639921.</u>	85089967.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	15264949.	15596783.	16436562.	19151752.	18639921.	85089967.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						85089967.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	15264949.	15596783.	16436562.	19151752.	18639921.	85089967.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4,340.	2,439.	1,686.	10,518.	41,110.	60,093.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	16,173.	8,186.	7,183.	3,944.	0.	35,486.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	21,227.	257,278.	964.	1,050.		280,519.
11	<b>Total support.</b> Add lines 7 through 10						85466065.
12	Gross receipts from related activities	etc. (see instruction	ns)			12 2	,488,667.
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3)	
	organization, check this box and sto						
Sec	ction C. Computation of Publ	ic Support Per	centage				
	Public support percentage for 2023 (	, ,,,	•	.,,		14	99.56 %
	Public support percentage from 2022					15	99.56 %
16a	33 1/3% support test - 2023. If the						
	stop here. The organization qualifies						
b	33 1/3% support test - 2022. If the						
	and stop here. The organization qua	lifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances test	t - 2023. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances to	est. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	t - 2022. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets t	he facts-and-circum	stances test, che	ck this box and st	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	on did not check a	oox on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s
						Schedule A	(Form 990) 2023

332022 12-21-23

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	elow, please comp	nete Fart II.)				
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		,,	,		,	
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						<b>X</b>
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			13			
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(a) 2019	(b) 2020	(6) 2021	(u) 2022	(e) 2020	(I) Total
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	C					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	. —
	check this box and stop here	- 0					
	ction C. Computation of Publ						
	Public support percentage for 2023 (			column (f))		15	%
	Public support percentage from 2022					16	%
	tion D. Computation of Inves					「 <i>₁</i> _	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	9/
19a	33 1/3% support tests - 2023. If the						7 is not
h	more than 33 1/3%, check this box at 33 1/3% support tests - 2022. If the	-	-				
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

332023 12-21-23

Schedule A (Form 990) 2023

77648-01

# Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

  If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
1	3a		
	Ja		
	3b		
	3с		
	4a		
	4b		
	4.0		
	4c		
	5a		
	5b		
	5c		
	_		
	6		
	7		
	,		
	8		
	9a		
	9b		
	9с		
	40		
	10a		
	10b		
ıle	A (Forn	n 990)	2023
410	~~ (I UI I		LULU

332024 12-21-23

how the organization was responsive to those supported organizations, and how the organization determined

that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a 2b За

Schedule A (Form 990) 2023

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	10 /133010   age 0
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must of			·
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ated Type III supporting orga	nization (see

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

8 Breakdown of line 7: a Excess from 2019 **b** Excess from 2020 c Excess from 2021 d Excess from 2022 e Excess from 2023

# Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

**2023** 

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Employer identification number

CC	OUNCIL ON RURAL SERVICE PROGRAMS INC.	23-7299345					
Organization type (check of	ne):						
Filers of:	Section:						
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)( $\textbf{3}$ ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Check if your organization is	s covered by the General Rule or a Special Rule.						
, ,	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	See instructions					
Note: Only a section 501(c)	(1), (0), of (10) organization can check boxes for both the deficial nulle and a special null	e. See instructions.					
General Rule							
For an organization	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling	\$5,000 or more (in money or					
	one contributor. Complete Parts I and II. See instructions for determining a contributor's						
p. sps. sy,s uy							
Special Rules							
X For an organization	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support to	est of the regulations under					
	and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and						
	the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) F						
	line 1. Complete Parts I and II.						
For an organization	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a	ny one					
contributor, during	the year, total contributions of more than \$1,000 exclusively for religious, charitable, sci	entific,					
literary, or education	onal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (er	ntering					
"N/A" in column (b	) instead of the contributor name and address), II, and III.						
For an organization	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a	nv one contributor, during the					
	exclusively for religious, charitable, etc., purposes, but no such contributions totaled mo	· · · · · · · · · · · · · · · · · · ·					
	nere the total contributions that were received during the year for an exclusively religious						
	mplete any of the parts unless the <b>General Rule</b> applies to this organization because it re						
	religious, charitable, etc., contributions totaling \$5,000 or more during the year \$						
<b>\ \</b>							
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must							
answer "No" on Part IV, line	answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify						
that it doesn't meet the filing requirements of Schedule B (Form 990).							

Schedule B (Form 990) (2023)

Name of organization Employer identification number

# COUNCIL ON RURAL SERVICE PROGRAMS INC.

23-7299345

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	spac	e is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
1		\$_	1,315,561.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2		\$_	669,980.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3		\$_	16,622,110.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
		\$_		Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# COUNCIL ON RURAL SERVICE PROGRAMS INC.

23-7299345

	IL ON RURAL SERVICE PROGRAMS INC.	·	- /299345
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	1
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	-0'
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
000450 10.55			Calandula D (Farm 000) (0000)

Page 4

Name of organization

**Employer identification number** 23-7299345 COUNCIL ON RURAL SERVICE PROGRAMS INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift from (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

COUNCIL ON RURAL SERVICE PROGRAMS INC.

**Employer identification number** 23-7299345

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e o.  (a) Donor advised funds	(b) Funds and other accounts
	Total number at and of year	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2 3	Aggregate value of grants from (during year)  Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	L L L L L L L L L L L L L L L L L L L	ed funds
3	are the organization's property, subject to the organization's	-	
6	Did the organization of property, subject to the organization of Did the organization inform all grantees, donors, and donor a		
Ū	for charitable purposes and not for the benefit of the donor o		
Pai			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included on line 2a	2c
d	Number of conservation easements included on line 2c acqu	ired after July 25, 2006, and not	
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
-	3,		g ,
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h	)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these item	is.
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		
			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical trea		l gain, provide
	the following amounts required to be reported under FASB A		•
	Revenue included on Form 990, Part VIII, line 1		<b>▲</b>
LHA	For Paperwork Reduction Act Notice, see the Instructions	s ior Form 990.	Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		795,718.		795,718.
<b>b</b> Buildings		7,238,169.	2,934,414.	4,303,755.
c Leasehold improvements				
<b>d</b> Equipment		917,218.	539,354.	377,864.
e Other		527,746.	461,870.	65,876.
Total. Add lines 1a through 1e. (Column (d) must equa	5,543,213.			

Schedule D (Form 990) 2023

332052 09-28-23

	(Form 990) 2023	COUNCIL ON	RURAL	SERVICE	PROGRAMS	INC.	23-7299345	Page 3
Part VII	Investments -	Other Securities						
	Complete if the org	anization answered "Yes"	on Form 9	90, Part IV, line	11b. See Form 990	), Part X, line 12		
(a) Descrip	tion of security or categ	Ory (including name of security)	(b) E	Book value	(c) Method of	f valuation: Cost	or end-of-year market v	/alue
(1) Financia	al derivatives						·	
` '	held equity interests							
(3) Other	mora oquity intorcoto							
(A)								
(B)								
(C)								
(D)								
(E)								
(F)								
(G)								
(H)			-					
Total. (Col. (t	o) must equal Form 990	Drogram Bolotod						
Part VIII	J	Program Related.						
		anization answered "Yes"						
	(a) Description of	investment	(b) E	Book value	(c) Method of	f valuation: Cost	or end-of-year market v	/alue
(1)								
(2)						Y		
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	o) must equal Form 990	), Part X, line 13, col. (B))						
Part IX	Other Assets							
	Complete if the org	anization answered "Yes"	on Form 9	90, Part IV, line	11d. See Form 990	), Part X, line 15		
		(a)	Descriptio	n			(b) Book va	alue
(1) EN	DOWMENT						91	,811.
	GHT OF USE	ASSET		7			2,337	
	POSITS							,500.
(4)								,
(5)								
(6)								
(7)								
(8)								
(9)	(1)	000 D. IV I'm 45	. / (D))				2,465	031
Part X	mn (b) must equal Fo Other Liabilitie	orm 990, Part X, line 15, co	ol. (B))				2,403	,051.
Turk		anization answered "Yes"	on Form 0	On Part IV line	110 or 11f Soo Eo	rm 000 Part V I	lino 25	
		escription of liability	OH FOITH 9	90, Fait IV, line	THE OF THE SECTO	1111 990, Fait A, 1		oluo.
1.	• • • • • • • • • • • • • • • • • • • •	escription of liability					(b) Book v	aiue
	eral income taxes	3.00 T T 3.0 T T T T T T T T T T T T T T T T T T T	CTTT				225	<u> </u>
		ASE LIABILITY					335	<u>,626.</u>
		ASE LIABILITY	, NET	OF.				25.4
(4) CU	RRENT PORT	TON					2,000	,354.
(5)								
(6)								
(7)	7							
(8)								
(0)								

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

Sche	edule D (Form 990) 2023 COUNCIL ON RURAL SERVICE PROGRAMS IN		-7299	345	Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial Statements With Rever	nue per Returr	1		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	19,	433,	369.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	12,005.			
b	Donated services and use of facilities	98,553.			
С					
d					
е	Add lines 2a through 2d	2e		210,	
3	Subtract line 2e from line 1	3	19,	222,	811.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b	4c			0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	19,	222,	811.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expe	enses per Retu	ırn		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements	1	19,	371,	783.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	). У.			
а	Donated services and use of facilities	98,553.			
b	Prior year adjustments 2b				
С					
d	Other (Describe in Part XIII.)				
е				<u> 198,</u>	553.
3	Subtract line 2e from line 1	3	19,	173,	230.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				_
С	Add lines <b>4a</b> and <b>4b</b>				0.
5	THIS HIGH CAGAIT CITT CCC. LART. INC. 16.7	5	19,	173,	230.
	rt XIII Supplemental Information				
	ride the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b	; Part V, line 4; Par	t X, line 2	; Part XI	,
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.				

### PART V, LINE 4:

THE COUNCIL INTENDS TO USE THE ENDOWMENT FUND TO BE THE FOUNDATION ON WHICH THE COUNCIL'S FUTURE PROGRAMS WILL BE BUILT. THE FUNDS WILL BE INVESTED FOR THE FUTURE WITH MONEY EARNED FROM INTEREST AND DIVIDENDS BEING USED FOR ORGANIZATIONAL AND GROWTH PURPOSES. THE FUND WILL EXPAND THE POTENTIAL FOR LOCALLY DESIGNED PROGRAMS TO IMPROVE THE POSSIBILITIES FOR THOSE WHOSE LIVES ARE NOT ALL THEY CAN BE.

Schedule D (Form 990) 2023

## SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Name of the organization

COUNCIL ON RURAL SERVICE PROGRAMS INC.

Employer identification number 23-7299345

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
a	The organization?	5a		X
b	Any related organization?	5b		
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	C-		Х
	The organization?	6a		X
D	Any related organization?	6b		$\vdash^{\Delta}$
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			<del>                                     </del>
•	1 1 1 1 1 D 1 1 D 1 D 1 D 1 D 1 D 1 D 1	8		x
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	0		<u> </u>
3	Regulations section 53.4958-6(c)?	9		
_	1 10gg 100 100 100 100 100 100 100 100 1			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of V	V-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) DAN SCHWANITZ	(i)	137,349.	0.	0.	10,500.	14,332.	162,181.	0.
CEO/INTERIM CFO	(ii)		0.	0.	0.		0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)	· ·						
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE O (Form 990)

Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023 Open to Public

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

COUNCIL ON RURAL SERVICE PROGRAMS INC.

Inspection
Employer identification number 23-7299345

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NO COMMITTEES WITH THE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE COUNCIL'S DRAFT FORM 990 IS PROVIDED TO THE ENTIRE BOARD IN ADVANCE OF
THE BOARD MEETING FOR REVIEW. THEN, THE ENTIRE BOARD VOTES TO APPROVE THE
FORM 990 FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

COUNCIL ON RURAL SERVICE PROGRAMS, INC. MONITORS COMPLIANCE OF ITS CONFLICT
OF INTEREST POLICY BY SENDING LETTERS ANNUALLY TO ALL BOARD MEMBERS AND KEY
EMPLOYEES INQUIRING AS TO KNOWLEDGE OF A CONFLICT OF INTEREST. ALL
EMPLOYEES ARE REMINDED PERIODICALLY THAT ANY NOTED CONFLICT OF INTEREST
NEEDS TO BE DISCLOSED.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION AND COMPARABILITY STUDIES ARE COMPLETED EVERY THREE YEARS FOR

ALL JOB POSITIONS AS THIS IS A REQUIREMENT OF ONE OF THE COUNCIL'S GRANT

AGREEMENTS.

FORM 990, PART VI, SECTION C, LINE 19:

FINANCIAL STATEMENTS ARE SENT ANNUALLY TO GOVERNMENT FUNDING SOURCES.

GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE

PUBLIC UPON REQUEST.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023	Page 2
Name of the organization COUNCIL ON RURAL SERVICE PROGRAMS INC.	Employer identification number 23-7299345
FORM 990, PART XII, LINE 2C:	
THE FINANCE COMMITTEE IS CHARGED WITH OVERSIGHT OF THE IND	EPENDENT
AUDIT. THIS PROCESS IS CONSISTENT WITH THE PRIOR YEAR.	
	()
	<u>*</u>

### UNRELATED BUSINESS INCOME

# **CARRYOVER DATA TO 2024**

Name COUNCIL ON RURAL SERVICE PROGRAMS INC.	Employer Identification Numb	er
Based on the information provided with this return, the following are possible carryover amounts to next year.		
FEDERAL POST-2017 NET OPERATING LOSS - RENTAL AND LEAS	ING SE	11,901.
FEDERAL PRE-2018 NET OPERATING LOSS		1,756.
	-	

		Entity: REN	TAL AND LEASIN	G SER POST-201 Section 382 Carryover	17 NO	DETAIL CA	ARRYOVER SCH	IEDULE				
Yea Orig nate	r i-	Original Carryover Amount	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
	2.0	4,783. 7,118.	Osed							1		
202	22	7,118.										
202 3 202 0												
à												
1												
Λ Λ Ω Ω Ω Ω Ω Λ V V												
3												
′												
	E	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Deta Type	il S e B C	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for
	С											
A												
: }												
4												
Λ Ν												
1												
) ) () () ()												
/												
٧												

Name: COUNCIL ON RURAL SERVICE PROGRAMS IN FEIN: 23-7299345

	Type and Entity: PRE-2018 NOL FED DETAIL CARRYOVER SCHEDULE section 382 Annual Limitation Section 382 Carryover											
·	'ear Origi- ated	Original Carryover Amount	Total Amount Used	Amount Used for 12/31/18	Amount Used for 12/31/19	Amount Used for 12/31/21	Amount Used for					
	2016	10,654. 714.	9,612.	2,892.	6,480.	240.						
C	2017	714.										
D												
F												
A B C D E F G H												
l J												
K												
K L M N												
N												
O P Q R S T U V W												
Q R												
S												
Ü						_						
W												
I	etail	E Amount S Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
Ī	etail ype	B	<del></del>									
		9										
A B C D E F G H												
D												
F												
G H												
l J												
ĸ												
K L M												
N O												
Р												
N O P Q R S T												
S T												
Ů V												
W												

312571 04-01-23

# FINAL RETURN

Form	990-T	Exempt Organization Business Income Tax Return	L	OMB No. 1545-0047
		(and proxy tax under section 6033(e))		0000
		For calendar year 2023 or other tax year beginning , and ending		2023
Departm Internal	nent of the Treasury Revenue Service	Go to www.irs.gov/Form990T for instructions and the latest information.  Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).		Open to Public Inspection for 501(c)(3) Organizations Only
<b>A</b>	Check box if address changed.	Name of organization ( Oneck box if hame changed and see instructions.)		loyer identification number
	empt under section	Print COUNCIL ON RURAL SERVICE PROGRAMS INC.		3-7299345 up exemption number
	501( <b>c</b> )( <b>3</b> ) 408(e) 220(e)	Tuna   Wulliber, Street, and room of Suite no. if a r.o. box, see instructions.	(see	instructions)
	408A 530(a)			
	529(a)529A		FЦ	Check box if
		C Book value of all assets at end of year	_	an amended return.
<b>G</b> C	heck organization t	type X 501(c) corporation 501(c) trust 401(a) trust Other trust 6417(d)(1)(A) Applicable entity	State	college/university
H C	heck if filing only to	to claim Credit from Form 8941 Refund shown on Form 2439 Elective payment	amo	unt from Form 3800
I C	heck if a 501(c)(3)	organization filing a consolidated return with a 501(c)(2) titleholding corporation		
J Er	nter the number of	of attached Schedules A (Form 990-T)		1
<b>K</b> D	uring the tax year,	, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?		Yes X No
lf	"Yes," enter the na	name and identifying number of the parent corporation		
	ne books are in car		37-	778-5220
Par	t I   Total Unr	related Business Taxable Income		
1	Total of unrelated	d business taxable income computed from all unrelated trades or businesses (see instructions)	1	0.
2	Reserved		2	
3	Add lines 1 and 2	2	3	
4	Charitable contrib	ibutions (see instructions for limitation rules)	4	0.
5	Total unrelated by	business taxable income before net operating losses. Subtract line 4 from line 3	5	
6	Deduction for net	et operating loss. See instructions	6	0.
7	Total of unrelated	d business taxable income before specific deduction and section 199A deduction.		
	Subtract line 6 fro		7	
8		on (generally \$1,000, but see instructions for exceptions)	8	1,000.
9		199A deduction. See instructions	9	
10		ns. Add lines 8 and 9	10	1,000.
11 Dor	Unrelated busine	ness taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7, enter zero	11	0.
			. 1	
1		axable as corporations. Multiply Part I, line 11 by 21% (0.21)	1	0.
2		at trust rates. See instructions for tax computation. Income tax on the amount on	_	
•		om: Tax rate schedule or Schedule D (Form 1041)	2	
3	Proxy tax. See in		3	
4		nts. See instructions	<u>4</u> 5	
5 6	Tax on noncomm	num tax ppliant facility income. See instructions	6	
7		3 through 6 to line 1 or 2, whichever applies	7	0.
Par		I Payments		
1a		lit (corporations attach Form 1118; trusts attach Form 1116)		
b	Other credits (see			
c		s credit. Attach Form 3800 (see instructions)		
d		rear minimum tax (attach Form 8801 or 8827)		
e		dd lines 1a through 1d	1e	
_2		from Part II, line 7	2	0.
3a	Amount due from	m Form 4255		
b	Amount due from			
С	Amount due from			
d	Amount due from			
е	Other amounts du	due (see instructions)		
f	Total amounts du	lue. Add lines 3a through 3e	3f	0.
4	Total tax. Add lin	ines 2 and 3f (see instructions).		
	section 1294. E	Enter tax amount here	4	0.
_5	Current net 965 to	tax liability paid from Form 965-A, Part II, column (k)	5	0.
				- 000 T (2222)

Form 990-T (2023) Page 2

	Tax and Payments (continued)				<u>'</u>	age Z
6 a	Payments: Preceding year's overpayment credited to the current year	6a				
b	Current year's estimated tax payments. Check if section 643(g) election	- Oa				
b		6b				
С	applies Tax deposited with Form 8868	6c				4
d	Tax deposited with Form 8868 Foreign organizations: Tax paid or withheld at source (see instructions)	6d				
	Backup withholding (see instructions)	6e			4	
e f	Out of the control of	6f				
	Elective payment election amount from Form 3800	6g		$\dashv$		
g h	Payment from Form 2439	6h			V	
i	0 111.6 5 4400	6i				
:		6j				
, 7	Other (see instructions)  Total payments. Add lines 6a through 6j			7		
8				8		
9	To the lifting 7 is smaller than the total of lines 4.5, and 0, anter appoint area			9		
10	Overpayment. If line 7 is larger than the total of lines 4, 5, and 8, enter amount overpaints and 1 in the total of lines 4, 5, and 8, enter amount overpaints.			10		
	Enter the amount of line 10 you want: <b>Credited to 2024 estimated tax</b>	u				
11 Part		n (se	Refunded			
1	At any time during the 2023 calendar year, did the organization have an interest in or a			,	Voc	No
'	over a financial account (bank, securities, or other) in a foreign country? If "Yes," the on	-		•	Yes	INO
	FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the n	_				
	here	iaine 0	if the foreign country			Х
2	During the tax year, did the organization receive a distribution from, or was it the granto	or of o	r transferor to a			71
2						Х
	foreign trust?  If "Yes," see instructions for other forms the organization may have to file.					71
3	Enter the amount of tay exempt interest received as exemped during the tay year	,	\$			
4	Enter available pre-2018 NOL carryovers here \$\$ Do not inc		<sup>®</sup>	arryover		
•	shown on Schedule A (Form 990-T). Don't reduce the NOL carryover shown here by any					
5	Post-2017 NOL carryovers. Enter the Business Activity Code and available post-2017 N					
Ū	the amounts shown below by any NOL claimed on any Schedule A, Part II, line 17 for the					
	Business Activity Code		ailable post-2017 NOI			
	532000 \$	, , , ,		11,901.		
	\$			,		
	\$					
	\$					
6 а	Decembed for future use					
b	Reserved for future use					
Part						
	any additional information. See instructions.					
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and state			edge and belief, it is tru	e,	
Sign	correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer	nas any		May the IRS discuss thi		.141-
Here	CEO & I	NTE:	DIM OHO	May the IRS discuss thi the preparer shown belo		/itn
	Signature of officer Date Title		i	instructions)? X Y	es	No
	Print/Type preparer's name Preparer's signature Dat	te	Check	if PTIN		
Paid			self-employed			
Prepa	rer NATOSHA CARR NATOSHA CARR 10	/23		P01225	377	
Use C	CLARK CONTRED HACKERS COO		Firm's EIN	31-080		3
<b>9</b> 36 (	10100 INNOVATION DRIVE, SUITE 4	400				
	Firm's address DAYTON, OH 45342		Phone no.	937-226-0	070	
			•	Form 9	90-T	(2023)

FORM 990-T	PRE-2018	NET OPERATING	LOSS DEDUCTION	STATEMENT 1
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
12/31/16 12/31/17	10,654.	9,612.	1,042.	1,042. 714.
NOL CARRYOV	ER AVAILABLE THIS Y	EAR	1,756.	1,756.

# SCHEDULE A (Form 990-T)

# **Unrelated Business Taxable Income From an Unrelated Trade or Business**

OMB No. 1545-0047

2023

2023

Department of the Treasury Internal Revenue Service

Name of the organization

COUNCIL ON RURAL SERVICE PROGRAMS INC.

Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

B Employer identification number

23-7299345

Unrelated business activity code (see instructions) 53200	0		<b>D</b> Sequence: 1	of 1
E Describe the unrelated trade or business RENTAL AND L	ÆASI	NG SERVICES		
Part I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a Gross receipts or sales				
b Less returns and allowances c Balance	1c			
2 Cost of goods sold (Part III, line 8)	2			
3 Gross profit. Subtract line 2 from line 1c	3			
4a Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions	4a			
<b>b</b> Net gain (loss) (Form 4797) (attach Form 4797). See instructions)	4b			
c Capital loss deduction for trusts	4c			
5 Income (loss) from a partnership or an S corporation (attach	13			
statement)	5			
6 Rent income (Part IV)	6			
7 Unrelated debt-financed income (Part V)	7			
8 Interest, annuities, royalties, and rents from a controlled				
organization (Part VI)	8			
9 Investment income of section 501(c)(7), (9), or (17)				
organizations (Part VII)	9			
10 Exploited exempt activity income (Part VIII)	10			
Advertising income (Part IX)	11	·		
12 Other income (see instructions; attach statement)	12			
Total. Combine lines 3 through 12	13	0.		
Part II Deductions Not Taken Elsewhere. See instruct directly connected with the unrelated business in	ncome			
1 Compensation of officers, directors, and trustees (Part X)				
2 Salaries and wages				
3 Repairs and maintenance				
4 Bad debts				
5 Interest (attach statement). See instructions				
6 Taxes and licenses			6	
7 Depreciation (attach Form 4562). See instructions				
8 Less depreciation claimed in Part III and elsewhere on return			8b	
9 Depletion			9	
Contributions to deferred compensation plans				
11 Employee benefit programs				
2 Excess exempt expenses (Part VIII)				
Sexcess readership costs (Part IX)				
4 Other deductions (attach statement)				
· ·			15	0.
6 Unrelated business income before net operating loss deduction. S				•
column (C)				0.
7 Deduction for net operating loss. See instructions				0.
<b>Unrelated business taxable income.</b> Subtract line 17 from line 1	6			
or Paperwork Reduction Act Notice, see instructions.			Schedule	e A (Form 990-T) 2023

Page	•
raue	-

	ule A (Form 990-T) 2023				Page 2
Part	III Cost of Goods Sold Enter met	hod of inventory valuat	ion		
1	Inventory at beginning of year			1	
2	Purchases			2	
3	Cost of labor	3			
4	Additional section 263A costs (attach statement)			4	
5	Other costs (attach statement)			5	
6	Total. Add lines 1 through 5			6	
7	Inventory at end of year			7	
8	Cost of goods sold. Subtract line 7 from line 6. Enter I	here and in Part I, line 2	2	8	
9	Do the rules of section 263A (with respect to property				Yes No
Part	IV Rent Income (From Real Property and	d Personal Proper	ty Leased With F	Real Property)	
1	Description of property (property street address, city, s	tate, ZIP code). Check	if a dual-use. See inst	ructions.	
	A				
	В				
	c 🗆				
	D				
		Α	В	C	D
2	Rent received or accrued				
a	From personal property (if the percentage of				
u	rent for personal property is more than 10%				
	but not more than 50%)				
h					
b	From real and personal property (if the			Y	
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)	4			
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
					•
3	Total rents received or accrued. Add line 2c, columns A	A through D. Enter here	and on Part I, line 6,	column (A)	0.
	Deductions directly connected with the income				
4	in lines 2a and 2b (attach statement)				
5	Total deductions. Add line 4, columns A through D. E.	nter here and on Part I,	line 6, column (B)		0.
Part	V Unrelated Debt-Financed Income (s	ee instructions)			
1	Description of debt-financed property (street address, or	city, state, ZIP code). C	heck if a dual-use. Se	e instructions.	
	A 201 R M DAVIS PARKWAY, I	PIQUA, OH 4	:5356		
	В 🗌				
	c 🗆				
	D				
		A	В	С	D
2	Gross income from or allocable to debt-financed				
	property	15,962.			
3	Deductions directly connected with or allocable	,			
-	to debt-financed property				
а		3 5,382.			
	Other deductions (attach statement) STMT 4	14,024.			
b		17,027			
С	Total deductions (add lines 3a and 3b,	19,406.			
	columns A through D)	13,400		1	
4	Amount of average acquisition debt on or allocable	ا ہ ا			
	to debt-financed property (attach statement)	0.		1	
5	Average adjusted basis of or allocable to debt-	1 005 100			
	financed property (attach statement) STMT 5	1,297,108.			
6	Divide line 4 by line 5	0.000%	%	9	% %
7	Gross income reportable. Multiply line 2 by line 6	0.			
8	Total gross income (add line 7, columns A through D)	. Enter here and on Pa	rt I, line 7, column (A)		0.
9	Allocable deductions. Multiply line 3c by line 6	0.			
10	Total allocable deductions. Add line 9, columns A thr	rough D. Enter here and	d on Part I, line 7, colu	ımn (B)	0.
11	Total dividends-received deductions included in line				0.

Part	VI Interest, Annu	ities, Ro	oyalties, and Re	ents Froi	m Contro	lled O	rganization	S (see instruc	tions)		r age <b>o</b>
						E	xempt Contro	lled Organization	าร		
	Name of controlled organization		2. Employer identification number			1	al of specified nents made	5. Part of column 4 that is included in the controlling organization's gross income		6. Deductions directly connected with income in column 5	
(1)											
(2)											
(3)											
(4)											
	/ Tayabla Ingama			<del> </del>	Controlled Or		1	of column O		Dadustia	ulfo ovib a cu
,	incom		Net unrelated acome (loss) e instructions)	9. Total of specified payments made		10. Part of column 9 that is included in the controlling organization's gross income		11. Deductions directly connected with income in column 10			
(1)											
(2)											
(3)											
(4)											
							Enter here	nns 5 and 10. and on Part I, olumn (A).	Ent		s 6 and 11. id on Part I, umn (B).
Totals								0.			0.
Part	VII Investment	ncome	of a Section 50	1(c)(7), (	9), or (17)	Orgar	nization (s	ee instructions)			
	<b>1.</b> Desc	cription of	income		2. Amou incon		3. Deduction directly connected (attach states	ected (attach s	-asides tateme	nt) and	al deductions   set-asides   cols 3 and 4)
(1)											
(2)						7 -					
(3)											
(4)											
					Add amou column 2.						l amounts in umn 5. Enter
					here and or	n Part I,				here	and on Part I,
					line 9, colu	` '				line 9	), column (B).
Totals Part	VIII Evaloited E		ativity Income	Othor T	hon Adva	0.	- Income		,		0.
			ctivity Income,	Other i	nan Auve	rusing	g income (	see instructions	) T		
1	Description of exploite	•	a fram trada ar busin	assa Enter	r bara and ar	n Dout I	line 10 celum	2 (4)	,		
2 3	Gross unrelated busin								2		
3	Expenses directly con line 10, column (B)								3		
4	Net income (loss) from	unrelated	trade or husiness S	Subtract lin	ae 3 from line		nain completo				
7			trade of business.						4		
5	Gross income from ac								5		
6	Expenses attributable	to income	entered on line 5						6		
7	Excess exempt expen										
-	4. Enter here and on F			•					7		

Schedule A (Form 990-T) 2023

Part	IX Adver	tising Income					
1	Name(s) of pe	riodical(s). Check box if repor	ting two or more p	periodicals on	a consolidated basis	S.	
	Α 🗌						
	в 🔲 🚃						4
	с 🖂 💳						
	D						
Enter a	mounts for eac	h periodical listed above in th	ne correspondina a	column.			
		i	<u> </u>	Α	В	С	D
2	Gross advertis	sing income					
		A through D. Enter here and	· · · · · · · · · · · · · · · · · · ·	column (A)	•	•	0.
а		3	,	( )			
3	Direct advertis	sing costs by periodical					
а		A through D. Enter here and	· · · · · · · · · · · · · · · · · · ·	column (B)	•		0.
		<b>o</b>	, ,				
4	Advertising ga	ain (loss). Subtract line 3 from	line				
		umn in line 4 showing a gain,					
		s 5 through 8. For any columr	n in				
		g a loss or zero, do not compl					
5	-	osts					
6		come					
7		ship costs. If line 6 is less that					
		t line 6 from line 5. If line 5 is					
		ter -0-					
8		rship costs allowed as a					
		r each column showing a gai	n on				
		ne lesser of line 4 or line 7					
а		lumns A through D. Enter the		e 8a columns t	otal or -0- here and o	n	
	Part II, line 13	-					0.
Part	X Comp	ensation of Officers, D	Directors, and	Trustees	(see instructions)		
						3. Percentage	4. Compensation
		1. Name		2. Title		of time devoted	attributable to
						to business	unrelated business
(1)						%	
(2)						%	
(3)						%	
(4)						%	
		I on Part II, line 1	<u></u>				0.
Part	XI Suppl	emental Information	(see instructions)				
		· ·					
		*					
	+						
-							
7							
•							
>							

990-T SCH A	POST-2	017 NET OPERATING	LOSS DEDUCTION	STATEMENT 2
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
12/31/20 12/31/22	4,783. 7,118.	0.	4,783. 7,118.	4,783. 7,118.
NOL CARRYOV	ER AVAILABLE THI	S YEAR	11,901.	11,901.

FORM 990-T (A)	PART V - DEPRECIAT	ION DEDUCTION		STATEMENT 3
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL
DEPRECIATION EXPENSE	- SUBTOTAL -	-1	5,382.	5,382.
TOTAL OF FORM 990-T, SO	CHEDULE A, PART V,	LINE 3(A)		5,382.
FORM 990-T (A)	PART V - OTHER	DEDUCTIONS		STATEMENT 4
DESCRIPTION	ACTIVITY NUMBER	AMOUNT	PERCENT ALLOCABLE	ALLOCABLE TOTAL
OTHER DEDUCTIONS - SUI	BTOTAL - 1	14,024. 14,024.		14,024.
TOTAL OF FORM 990-T, SO	CHEDULE A, PART V,	LINE 3(B)		14,024.
FORM 990-T (A)	AVERAGE ADJUSTED OCABLE TO DEBT-FI		Υ	STATEMENT 5
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL
TOTAL AVERAGE ADJUSTED	BASIS - SUBTOTAL -	1	1,297,108.	1,297,108.
TOTAL OF FORM 990-T, SO	CHEDULE A, PART V,	LINE 5		1,297,108.

# Form **8868**

(Rev. January 2024)

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electroni	c filing (e-file). You can electronically file Form 8868 to	request up	to a 6-month extension of time to file	any of	the forms		
listed belo	ow except for Form 8870, Information Return for Transfe	rs Associa	ted With Certain Personal Benefit Co	ntracts.	An extension	on	
request fo	or Form 8870 must be sent to the IRS in a paper format (	see instrud	ctions). For more details on the electro	onic filin	g of Form		
8868, visi	t www.irs.gov/e-file-providers/e-file-for-charities-and-non-p	orofits.					
Caution: I	f you are going to make an electronic funds withdrawal (	direct deb	it) with this Form 8868, see Form 845	3-TE and	d Form 887	9-TE for payment	
instruction	ns.						
All corpor	ations required to file an income tax return other than Fo	rm 990-T	(including 1120-C filers), partnerships	REMIC	s, and trust	:s	
must use	Form 7004 to request an extension of time to file income	e tax returi	ns.				
Part I - Id	lentification						
Type or	Name of exempt organization, employer, or other filer	see instru	ictions.	Гахрауе	r identificat	ion number (TIN)	
Print						,	
	COUNCIL ON RURAL SERVICE PROGRAMS INC. 23-						
File by the due date for	Number, street, and room or suite no. If a P.O. box, se	e instruct	ions.				
filing your return. See	201 R M DAVIS PARKWAY, B						
instructions.	City, town or post office, state, and ZIP code. For a fo	reign addr	ress, see instructions.				
	PIQUA, OH 45356	Ü					
Enter the	Return Code for the return that this application is for (file	a separat	e application for each return)			07	
Application	on Is For	Return	Application Is For			Return	
		Code		Code			
Form 990	or Form 990-EZ	01	Form 4720 (other than individual)	09			
	0 (individual)	03	Form 5227	10			
Form 990	•	04	Form 6069	11			
	-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12			
	-T (trust other than above)	06	Form 5330 (individual)	13			
	-T (corporation)	07	Form 5330 (other than individual)				
Form 104	• • •	08	(2000)			14	
	ou enter your Return Code, complete either Part II or Part	III. Part III	including signature, is applicable on	lv for an	extension	of	
	e Form 5330.		,	.,			
	pplication is for an extension of time to file Form 5330, y	ou must ei	nter the following information.				
	n Name		3				
	n Number						
	n Year Ending (MM/DD/YYYY)		<del></del>				
	utomatic Extension of Time To File for Exempt Organi	zations (s	ee instructions)				
	ooks are in the care of DAN SCHWANITZ						
		KWAY,	B - PIQUA, OH 453!	56			
Teleph	one No. 937-778-5220	•	Fax No.				
	organization does not have an office or place of business	in the Uni					
	s for a Group Return, enter the organization's four-digit (						
box	. If it is for part of the group, check this box	_	ch a list with the names and TINs of a				
<b>1</b>   red	quest an automatic 6-month extension of time until NO	OVEMBE	ER 15 .20 24 .to file	the exer	npt organiz	ation return for	
	organization named above. The extension is for the orga						
X	calendar year 20 23 or						
		. 20	, and ending			, 20	
		,	,				
2 If th	ne tax year entered in line 1 is for less than 12 months, ch	neck reaso	n: Initial return F	nal retu	rn		
	Change in accounting period						
3a If th	is application is for Forms 990-PF, 990-T, 4720, or 6069	enter the	tentative tax, less				
any nonrefundable credits. See instructions.						0.	
	his application is for Forms 990-PF, 990-T, 4720, or 6069	enter any	refundable credits and	3a_	\$		
	mated tax payments made. Include any prior year overpa	•		3b	\$	0.	
	ance due. Subtract line 3b from line 3a. Include your pa			1 55	<del>                                     </del>		
	and FETPS (Flectronic Federal Tax Payment System). See	•		30	s	0.	